



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Volume XX

November 24, 1941

Number 12

The Closed Shop

Scovill has exceeded the requirements of the law in discussing situations with its employees and with representatives of its employees. Scovill's policy of inviting its employees to challenge conditions affecting them has its roots in the period immediately after World War I. The Management accepts collective negotiation. The Company neither opposes nor sponsors organization by its employees for collective action. The Company does insist on efficiency from its employees, and does not countenance any activity which interferes with that efficiency. The Company's supervisors have been instructed in these general policies and in how to handle situations arising under them. The Company believes its employees wish factual material concerning leading issues of the day. Hence this article.

A "CLOSED SHOP CONTRACT"

This denies employment to all except members of the contracting union and requires dismissal of employees who fail to remain in good standing with the union regardless of their work record. A national poll with a record of being right shows that a reliable cross section of the American public is against the "Closed Shop" by a ratio of about 6 to 1. Modifications of the "Closed Shop" have appeared. Among these is:

THE "UNION SHOP CONTRACT"

This contract also requires that all employees join the union and remain in good standing with the union to retain their job. It does allow the employer to hire whom he pleases with the provision that after a specified period they must join the union. Except for this waiting period for new employees, the "Union Shop" is the same as the "Closed Shop."

Under various names, we find compromises which force the employer to coerce his employees for the union. The Management acts as agent for the union. As examples we have:

THE "PREFERENTIAL SHOP CONTRACT"

This stipulates that union members will be given preference, if available, in hiring and re-employment. Sometimes, this type of contract provides preference for union members in promotions, distribution of work, and dismissals.

"MAINTENANCE-OF-MEMBERSHIP" CLAUSES

In general, these require that employees who are members of the union on a given date, or employees who become members after that date, must retain their good standing with the union—or lose their jobs.

Continued on page 3, column 4

First Aid For Defense



Above is a group of the American Red Cross First Aid class at Doolittle Alley Hall watching Walter Racicot, Supervising Instructor, demonstrate the application of a splint. William Olander of the Blanking and Drawing Tool Room is acting as the victim.

At the right in the foreground we see a group of the First Aid students practicing artificial respiration. In the background another group of students practice bandaging.

A requirement for acceptance in many activities on the Home Front under the National Defense Program is the completion of the Standard Red Cross First Aid Course. To enable Scovill employees to qualify for activities in Civilian Defense and to give them some practical training in the principles of First Aid, the Company has made this course available.

The course is divided into five different classes which are held both in the evening and in the afternoon at Doolittle Alley Hall so that, regardless of shift, every employee can take advantage of them. There are 136 Scovill employees enrolled in the course, 51 women and 85 men.

Walter Racicot is supervisor in charge of the evening classes with Ray Ouimet, William Strokalitis, William Gleason, Robert Curry and Mike Hanlon assisting him as instructors. Charles Williams is in charge of the afternoon classes and is assisted by Ed Savis and Julius Budd, alternate.

The course covers all phases of first aid work including bandaging, application of splints, control of bleeding, artificial respiration, carrying of the injured and elementary knowledge of the care of wounds. The Scovill employees enrolled in the first aid course are gathering some valuable knowledge; they will be able to give assistance in any accident case they might happen upon at home, at work or at play.

One of the necessities of our Civilian National Defense movement is to teach principles of First Aid to as many people as possible. The Scovill employees enrolled in the course are doing their part to meet this need.

Who knows when he will be called upon to render valuable first aid—to save a life—a limb?



Where Is He?

We have addresses for only half the Scovill boys in Army camps. We want all of them to get *THE BULLETIN*. If you know the address of any of them, please let us know.

Sunshine Fund Tries Bottles

Because of the increase in the cost of chocolate milk in containers and because of the resulting decrease in the Sunshine Fund's profit on sales of chocolate milk, it has been decided to try glass bottles in two of the milk machines. The experiment will go on for a month. One of the trial machines is located in the Chucking Department and the other in the offices on the second floor.

Scovillites are urged to use great care in handling the glass bottles because of the danger of broken glass. All bottles should be replaced in the wooden crates provided for that purpose.

If the experiment proves to be a success and if it is deemed advisable, glass bottles will be placed in several of the milk machines around the Plant. The use of glass containers, instead of the paper ones to which you have grown accustomed, will make a substantial increase in the profit to the Sunshine Fund. Your cooperation will be greatly appreciated.

Scotty Duncan Makes Air Force

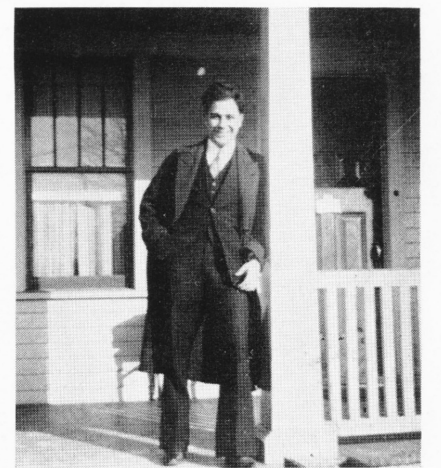
Charles (Scotty) Duncan, for six years employed in the Administrative Engineering Office, has recently received word from the U. S. Government of his acceptance in the Army Air Corps. Scotty will leave Waterbury to join the Corps either on December 20, 1941 or January 24, 1942.

To prepare himself for the Air Corps, Scotty took a special three-month course last summer at the Crosby and Leavenworth High Schools. He took his exams in Springfield in August.

Scovillites Are "Y" Class Officers

Two of the sixteen Scovill men enrolled in the New Haven YMCA Junior College were honored recently by being elected class officers. Joseph Ryan, utility man in Case 2, was elected Treasurer of the Engineering Department of his class, and George Sunderland, Manufacturing Laboratory, was elected Student Council Representative of the Engineering Department of the Freshman Class.

Frank Polci Dies After Illness



Frank Polci

Frank Polci, of the Traffic Department, died Saturday, November 15, after a month's illness. Frank was born in 1918 and first came to work in Scovill in 1936.

He is survived by his wife, his parents, Mr. and Mrs. Simplicio Polci, a son, two brothers and two sisters. His father is employed in the Traffic Department and his brother, Robert, is employed in the Receiving Room.

The funeral was held from the home to Our Lady of Lourdes church on Tuesday, November 18. Burial was in Calvary cemetery.



THE BULLETIN



Published Weekly By The Scovill Manufacturing Company
In The Interests Of Its Employees
99 Mill Street, Waterbury, Connecticut

Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN!"

Vol. XX

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No. 12

Shop Early

The annual campaign is on. Everywhere—on the radio, in the newspapers, in the busses, in the store windows—everywhere you turn is the plea to "Do Your Christmas Shopping Early." And unless we miss our guess, John Q. Public is going to take that warning to heart this year.

The public will do its shopping early this year not because it saves the awful downtown congestion—not because it makes it possible for the stores to give good service—not to give the clerks in the stores a break, nor to get a better selection of the things it wants. No, not for any of the good reasons we learned last year and in the years before. The public will do its shopping early this year because there is going to be a shortage.

If you want to get what you are after, do your shopping early. There is a scarcity of goods in the Christmas market and it's first come first served. But the greater shortage is the lack of sales clerks to meet the increased business of Christmas buying. How many times, year after year, have you waited until the last minute to do your shopping? How many times have you crushed your way through a mob of people only to wait seeming hours at the counter for one of the busy clerks to wait on you? How many times have you reached home, tired and irritable, vowing never again to wait until the last few days to get your Christmas gifts?

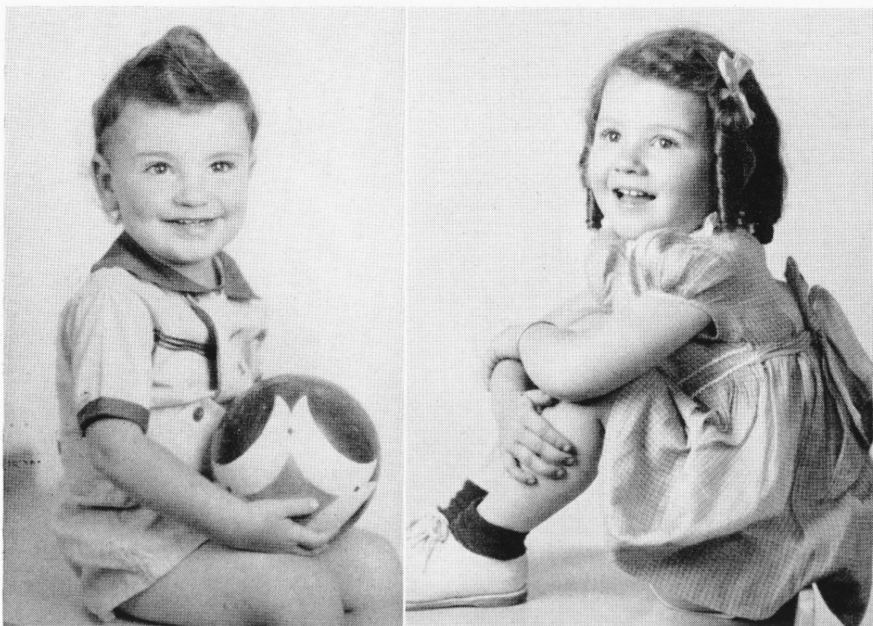
Well, this year, now, you better make up your mind to get started. The stores are ready, practically pleading with you to do your shopping before the last minute. It will save some costly wear and tear on everybody's temper and nerves if you get going right away. And besides, the earlier you start—the better chance of getting what you want.

No fooling, "Do Your Christmas Shopping Early."

Teach us delight in simple things
And mirth that has no bitter springs;
Forgiveness free of evil done,
And love to all men 'neath the sun.

—Rudyard Kipling

Scovill Children



Smiling for us at the left is Arthur Marchand who will be 2 years old next month and, at the right, his big sister Honora who will be 3 years old next month. These smiling children are the son and daughter of Charles Marchand who works in Store Room 7.

HIGH COST OF LIVING ?



A Farewell To Case "Two"

By A Scovillite

The day I had to leave you,
I never will forget
The emptiness that filled my heart;
It lingers with me yet.

They put me in some other place,
It doesn't matter where,
But I was thankful that they did,
For I could see you there.

Then things got slack, there was no
work.
Oh dear! What will we do?
To place us was a problem,
So Scovill had one too.

We must not get discouraged,
Head up, chin high and smile!
This can't go on for very long;
Please God, for just a while.

I've made the rounds, I'm going
home,
On my way, I pass you by.
As I look you seem to smile.
Yes, there's a twinkle in your eye.

Is that your way of telling me
We'll all be back there soon,
With Mayshaw, Ollcott, and the rest
Who made a cheery room?

So with your smile deep in my heart
I continue on my way.
The thought of you there waiting
Leaves nothing more to say.

Old Timers On The Sick List

Mrs. Hannah Murphy of the Drawing Room is recuperating at the home of her daughter . . . Fred Senior of Screw Products is back with us after seven weeks of illness.

Face Shields For Safety

By Walter Racicot

Among the protective devices the Company provides for its employees are transparent face shields. The shields are made of light, clear plastic and are designed to guard against injury to the face and eyes where safety glasses are ineffective or, in some cases, unnecessary. They are readily available at the Plant Hospital for any employee whose safety calls for their use. Face shields are personally fitted at the hospital and come in three different types to meet various requirements on the job. The hospital has issued more than 786 face shields to men and women throughout the Scovill Plant since January, 1939. They are worn by men at the pickle tubs and in the mills where acid solution, splashed in the face, can and has caused serious and painful injury. The results of wearing face shields on these jobs have been excellent, and there are many other jobs around the plant at which the wearing of these protective devices have shown equally good results in eliminating hazards.

Some time ago two girls called at the Main Plant Hospital to be fitted for face shields. One of them didn't like the idea of wearing one because she said it made her "look funny." The other girl said she did not mind "looking funny" at work as long as she looked all right when she went home. And that's a pretty good argument.

**SAFE WORKING HABITS
ARE the BEST DEFENSE
AGAINST ACCIDENTS**



Scovill Smoke Eaters in 1916



Above is a picture of Scovill fire laddies as they appeared grouped around their old hand-drawn ladder truck 25 years ago, at the beginning of the last World War. The ladder truck was a piece of the city fire apparatus which the Scovill Fire Department procured and which served well for a good four years. This picture appeared in the January, 1917, issue of the SCOVILL BULLETIN.

At that time the Fire Department was housed in a building that stood between the Scovill Foremen's Association Club House and the Hayden Street gate. The building has since been removed.

How many of the boys in the picture do you know? We list the names we have been able to discover on Page 5 at the bottom of the third column. No cheating now!

Run, Sheep, Run

By Gosh

Now, ladies, don't smile to yourselves and say, "Mmm, what respectable girl would run after a man?" Deep down in your hearts you married women know it took some perseverance on your part to make him pop the question, while you single girls realize that it takes a marathon to land a good date.

The nature of man proves that he always likes to think everything is his idea, especially in choosing a wife. He'll feel cheated if he thinks you chased him—but how else can you catch him?

The most important thing is that man doesn't want to be caged or possessed—if he thinks there is a trap ahead he'll avoid it, so keep your trap shut.

Never act over-affectionate in public. This is annoying to most men and a major cause of automobile and pedestrian accidents.

It's advisable to telephone him once in a while to check upon him, but not too often. Never reverse the charges unless the cost is high enough to make it worth while. Your conversation should be as brief as possible and mysterious. Let him do the talking. A guy's a sap for his own voice.

Don't hint. An intelligent male can see this coming a mile off. If you wish to go any place, ask straight out, he won't object—or will he?

Don't show your jealousy at a party if your friend pays special attention to some other dame. Use a little pressure on some other guy in the crowd. If this doesn't work, try a kick in the shins. A little jealousy will flatter him and bandages for his bleeding shins are quite inexpensive.

When you finally get him eating out of your hand—watch out he doesn't bite you. The antidote for a bitten hand is an unpadded rolling pin or another kick in the shins.

Sadie Hawkins Day is over—but the race goes on; so run, sheep, run.

If you have an aim you had better pull the trigger. — Quoted

Brass Facts IX

Scrap

By Jack Kimberley

Scrap is an unpleasant word; scrap is material we do not want; scrap is material we try to eliminate and, once we get it, scrap is something to be gotten rid of as quickly and with as little commotion as possible. Bad work is scrap; damaged work is scrap. These are the perfectly natural thoughts that the average person has when the word "scrap" comes to his mind or attention; but by far the greater quantity of what we call "scrap" is not bad work, damaged work or defective material—it is the "skeleton" made when a round disc is cut from a strip of flat metal or the chips made when rod is turned to various shapes; when holes are drilled or rod is cut into small pieces. We must never lose sight of the fact that in a Brass Mill, scrap of a definite nature from material of known composition, frequently clean and heavy, is just as useful as an equivalent weight of Copper, Nickel, Zinc, or whatever other raw materials went in to the making up of the Brass which produced the scrap.

Our Casting Shop melts a great many millions of pounds of metal each year. About half of what they melt is received, weighed and charged into the furnaces in the form of pure Copper, Zinc, Lead, Nickel, Tin, et cetera. The other half is charged to the furnaces in the form of scrap and without this scrap we could not afford to stay in business. Every Mill division, every Manufacturing department, most every customer makes scrap which comes back to the Casting Shop.

So long as we know the material with which we are dealing, scrap is as good, and in the opinion of some, better than the raw metals. But if we receive scrap which is said to be one material but is actually another, it is as great a hazard in the path of our production of quality material as any which we have to face.

All our materials are made to specification which, among many other things, tells us how much and how little Copper, Nickel, Zinc, Lead, et cetera, the metal must contain. So long

as we know the proportions of these various elements which we are adding, no trouble is expected and no trouble is commonly encountered. However, an iron bar in a barrel of Brass chips, a mixture of Aluminum chips in with Brass, a quantity of #50 Alloy (65% Copper—35% Zinc) in with #80 Alloy (70% Copper—30% Zinc) may very easily so unbalance the Casting Shop's mixture that an improper alloy is cast. Some of these mix-ups are caught in the routine analysis of cast metal as made at Bill Prices at Chem and Test but not all heats of every alloy are analyzed as cast and occasionally an off-mixture batch does get back into the Mill.

We maintain an organization in the Scrap Department whose function it is to see that scrap is properly classified and sorted. There are magnetic separators to remove iron, dryers to remove water, oil, and cutting solutions which are distinct dangers because they might produce explosions if added to molten metal and a crew of sharp-eyed inspectors who are continually on the watch for off-color and off-mixture metal. In spite of all precautions, mixed scrap does creep in and while there is no claim that errors cannot be made in any department, it is certainly true that the most likely source of improper mixtures is in mixed scrap.

Manufacturing Departments and the Mills themselves must be continually on the watch to insure that scrap is returned to the Casting Shop with the proper ticket. An extra barrel or an extra pan may be a slight inconvenience on your floor but if it improves your practice in keeping the various types of scrap separate, it is a well worth while precaution.

Not too much can be said for the education along these lines of new employees to most of whom a piece of Brass is a piece of Brass and unless you otherwise instruct them, will see no reasons whatever for strict enforcement of regulations on scrap handling.

The Closed Shop

Continued from page 1, column 1

"HARMONY" CLAUSES

These can be written in many forms, but have the same object. They require that the employer inform his regular employees and new employees, who are not union members, that he favors their joining the union.

In England, labor unions do not demand the closed shop. They depend upon their service to their members to maintain their strength. In the captive coal mine case, President Roosevelt is reported to have stated that the government by decree would not force the 5% of employees who were not members of the union to join the union. The President is quoted as saying, "That would be too much like Hitler methods toward labor."

The Scovill Management believes that its employees earn their right to work by building a good record. The Scovill Management believes that coercion of employees, which puts a premium on their right to work, either from agents of the Company or from other employees or their agents, is contrary to the "American Way of Life." The Scovill Company believes in the preservation of the "American Way of Life."

Managers Make Basketball Plans

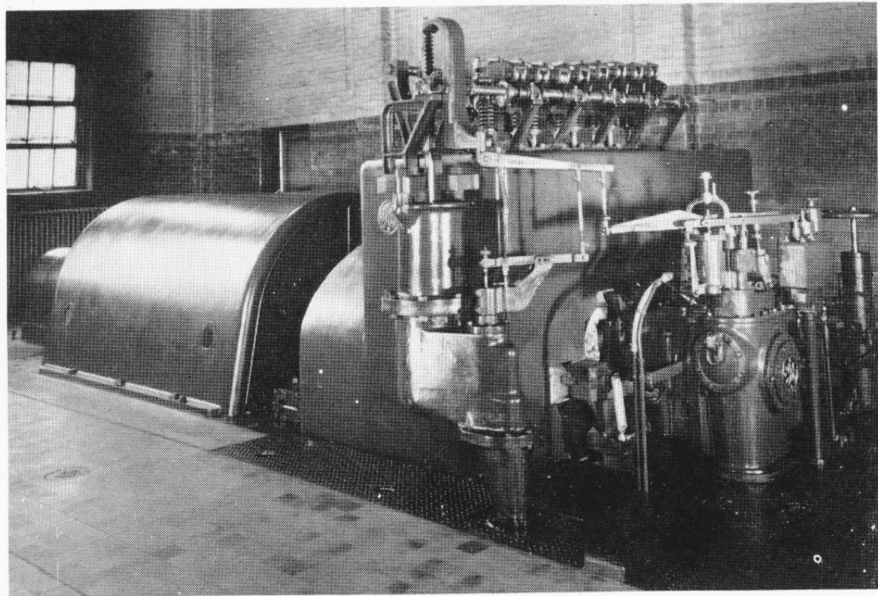
Scovill basketball team managers will meet in the Scovill Foremen's Association Club House on East Main Street, Wednesday, November 26 at 5:00 P. M. to elect officers, form a league, make up a schedule and make other arrangements. Each team should be represented since no entries can be accepted after this date.

Scovill Children

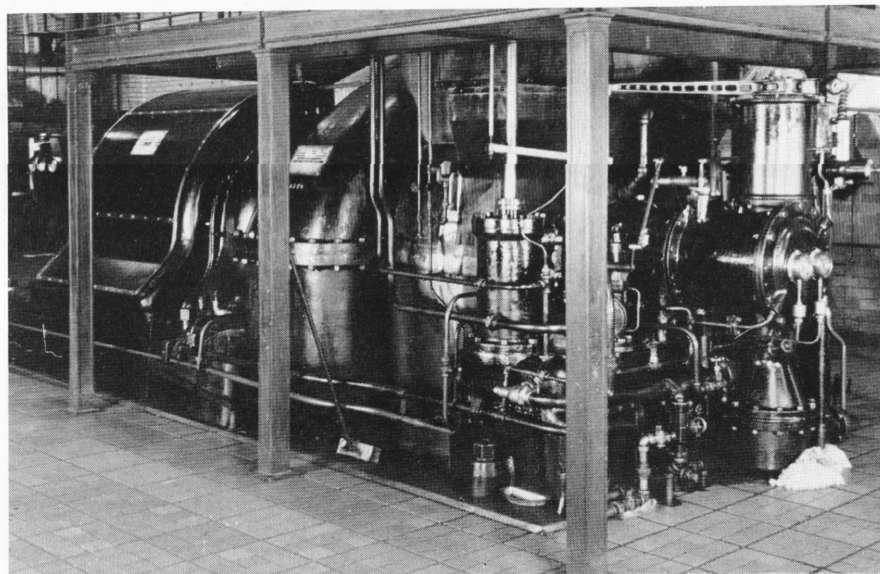


This little fellow looks as though he was getting ready to hitch himself a ride. He is Raymond W. Blackburn, 22-month-old son of Mr. and Mrs. Charles W. Blackburn. Charlie is a purveyor in 32 Class Production. We really don't think that Raymond is going to ask for a ride, but could you pass him by?

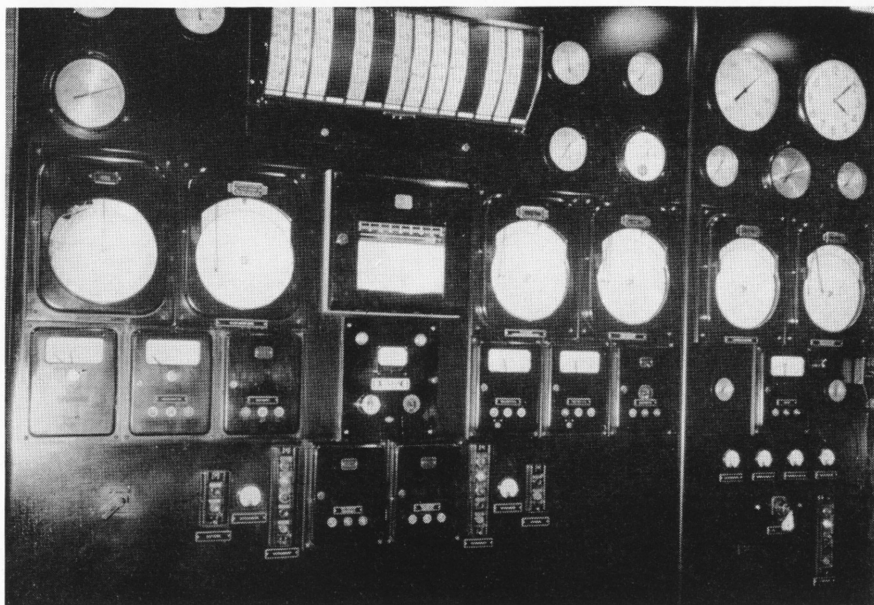
Scovill Gets the Most From Its Fuel



This modern 5,000 Kilowatt generator installed this year in the East Power House is the latest development in industrial power. It is driven by steam generated at high capacity, temperature and pressure. When the steam has passed through this efficient machine, part of it is carried through a 4,000 foot pipe line, but at a lower pressure, to the West Power House. . . .

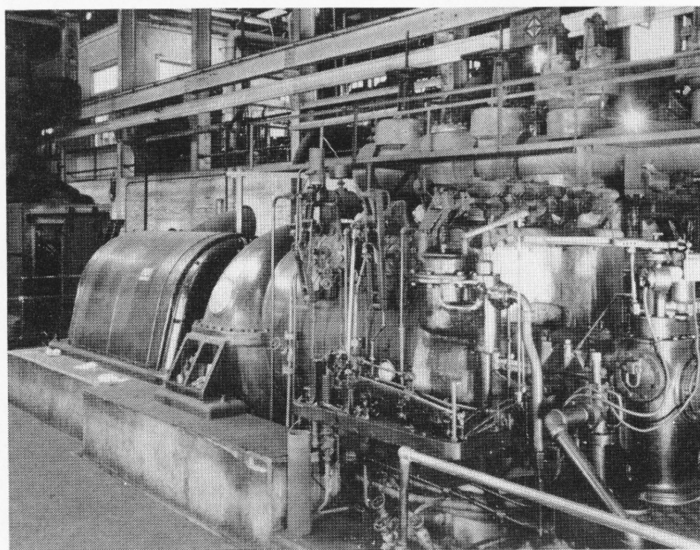


Three of these 3,500 Kilowatt generators in the West Plant complete Scovill's Main Plant installed generating capacity of 19,750 Kilowatts. To carry our present load, it takes the new boiler operating at capacity and some of the eight original boilers installed at the East Power Plant. While its overall efficiency is greater, the new addition to the East Power House had to be installed because the older equipment, put in operation in 1916, has about outlived its usefulness. It can still be used as an emergency standby.

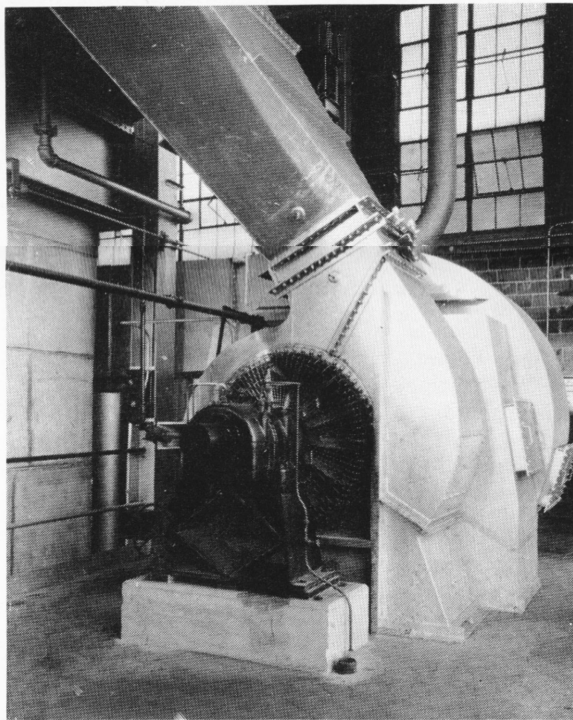


This is the control board of the new boiler in the East Plant. This panel takes the place of the coal shovel, and it operates automatically, by remote control, the amount of coal, air, boiler-feed-water, and so forth, that a modern boiler of this type needs.

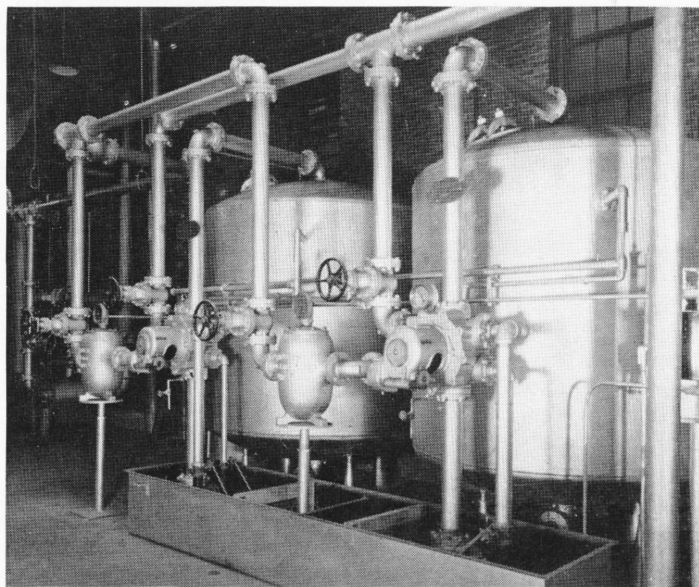
From the days of horse power in 1802 — through the eras of water and steam — and up to the present day electric power, Scovill has always strived to keep its facilities modern. Today the Scovill plant boasts to be among the best, most efficient industrial power plants in the field. The following will give you an idea how Scovill makes its power plant efficient.



. . . where it flows into this 3,000 Kilowatt generator. Some of the steam is tapped from it and is used the third time to operate several air compressors. The steam then furnishes heat for the heating system. From this you will see that some of the steam is used four times before all the energy and heat is extracted.



It takes two of these huge forced and induced draft fans to furnish air to the new boiler for burning the coal and to remove the gasses after the coal is burned. To produce 225 thousand pounds of steam an hour, the boiler burns nine and one-half tons of coal an hour. To do this, it takes an immense quantity of air and requires two turbines of 635 Horse Power each to drive the fans.



If impure water was put into a boiler to be made into steam, scale and corrosion would soon wreck it. These tanks are part of the automatic chemical system that purifies the water taken from the Mad River. The new boiler needs a large amount of this "make-up water" to take the place of steam that is lost in manufacturing processes because of its contamination.

Breath of Wisdom

(Letters from a Retired Foreman to His Son)

Dear Son:

Folks are a good deal like animals. A herd of people aren't much different than a herd of cows — good, bad, indifferent, gentle, mean, so-so.

Now you take some workers. They're good producers, quiet and peaceful, like an easy milker. Then, on the other hand, you'll run into one once in while that's meaner than dirt. You get paralysis in both arms trying to get a quart of milk out of 'em. You know the kind you have to feed while you milk in order to keep their minds on the right end.

Most folks in Scovill probably don't know that a good producer is not always an easy milker. When a cow doesn't want to give, she just doesn't. And, I ask you, isn't that pretty near like some folks we know?

There's one fellow who used to work (?) in our department — little squirt, but husky — and he couldn't pound sand in a rat hole or pour water out of a boot. If he could, he wouldn't. Yet he was always bellerin' about discrimination and more money. Only, he didn't call it discrimination. He didn't know any words longer than two syllables. He was the most useless piece of furniture I ever saw—or heard, for he had hoof and mouth disease. *Jealousy* and *Egotism* were his middle names. In his own estimation, he was the equal of any and better than some.

We all hated to work with him, for his ideas and ideals were too much for even our low minds. If he had sense enough to keep quiet, we would have gladly furnished the brains and have done part of his work just to be good fellows. But his sense of superiority was so strong he couldn't keep from bustin' out.

If he's still there—and he probably is, because his kind never get shot or fired—watch his technique but don't go and do likewise.

Your loving Dad,

Arza Garlic

P.S. Do the boys in the Rolling Mill still toast their sandwiches on the hot coils of metal?

Got a letter from Uncle Joe (Stinky) Garlic.

Girls' Club Notes

The regular monthly meeting of the Council was held Monday evening, November 17, at the Club Rooms.

A very delicious supper was served. The hostesses were *Marion Moynihan* and *Loretta Dillon*. If any of you boys are looking for a cook (an expert one at that), we members of the Council would highly recommend either of these girls.

The social planned for this month has been postponed indefinitely due to the fact that the Club Rooms are closed temporarily for possible renovation.

The annual Christmas Party for the employees' children will be held Saturday afternoon, December 20, at Doolittle Alley Hall and a gala time is planned for the kiddies. Contributions from individuals are not being solicited by the girls this year, but any received will be gratefully appreciated.

Yesteryear's News Items

Following are briefs taken from the November issues of the old *SCOVILL BULLETIN* for 1916 and 1926.

25 Years Ago

President F. W. Ineson of the Scovill Foremen's Association appointed a committee composed of *Bill Black*, Chairman; *C. H. Stilson*, Secretary; and *H. L. Duchesne* to assist the Scovill Company in its housing development work . . . The circulation of the *SCOVILL BULLETIN* had increased to nearly 3,000 copies . . . *Mr. and Mrs. Henry Scovill*, descendants of the founders of the Scovill Company, endowed a room and bed at the Waterbury Hospital to take care of needy Scovill Company employees. The room was known as "Mother Scovill's Room" . . . The Scovill Minstrels were to put on their show before a packed house at the Olympia Theatre in New Haven. The proceeds from the minstrel were donated to charity and the play in New Haven gave the minstrel troupe a chance to iron out all their mistakes before a perfect show in Waterbury . . . A Foremen's Club smoker was held at the club house. The Fire Department put on a demonstration. A small shed, built in the yard for the demonstration, was set on fire to show the effectiveness of a sprinkler head mounted therein. Other entertainment included unusual music and sparring bouts. Refreshments consisting of sweet roast corn and new cider were served together with some of *Steward Goddun's* coffee. *Tom Dunnigan* was going to supply a solo on a power hack-saw accompanied by *Gunnar Schlander* on his swinnette but *Marshall Darling* ran out of saw blades at the last moment.

15 Years Ago

The Signal and Call Division of our Telephone Department held their outing at *Walter Martel's* summer home at Stevenson Dam on the Housatonic River. *Helen Cunningham* won the fancy diving contest; *Jack Spellman* won the 100 yard dash; *Reggie Hutt* won the grand prize for staying under water the longest . . . *Bill Cleary's* Rolling Mill baseball team was awarded two cups at the annual inter-departmental baseball league banquet at Lakeside Tavern. *Maurice Sweeney* was toastmaster for the occasion . . . *E. H. Davis* addressed the Scovill Juniors' annual banquet at Lakeside Tavern discussing the hidden force in a current political and economic progress. His talk was entitled "Behind The Scenes" . . . *John D. Heffernan*, Director of Traffic, appeared before the Inter-state Commerce Commission on the prohibitive rates charged on coal shipped into New England . . . *Chief German* explained to *Maurice Sweeney* how the "German" name is derived from the old gaelic. It seems that the insertion of an "o" in place of the "e" makes all the difference . . . *A. P. Hickcox* and *Chief German* visited one of the coal mines in Pennsylvania.

Famous Last Words

"Don't stop the machine; I can fix it."

"Never mind pulling the switch. I can do this job with the current on."

Money Talks

A big silver dollar and a little brown cent.

Rolling along together went;
Rolling along the smooth sidewalk,
When the dollar remarked, for
dollars can talk,

"You poor, little cent; you cheap,
little mite.

I am bigger and more than twice
as bright,

I'm worth more than you a hundred
fold;

And written on me in letters bold,
Is the motto drawn from the pious
creed:

'In God We Trust' which all may
read."

"Yes, I know," said the cent, "I'm
a cheap little mite,

And I know I'm not big, nor good,
nor bright."

"And yet," said the cent, with a meek,
little sigh,

"You don't go to church as often
as I."

The Mail Sack

We reprint for you a letter we received from Private John Cushing who left the Scovill Case Shop to serve his Uncle Sam:

"Dear Sir:

I have been receiving the Scovill *BULLETIN* from home every week, and I just want to let you know how much I appreciate and enjoy reading it.

In one of your recent copies there were pictures from Case No. 2, and I was quite busy explaining the process of shell making to my buddies, as we are in a 37 m/m outfit and fire shells similar to the ones put out by my former boss, Leon Mayshaw.

Right now we are here in South Carolina, "freezing out" maneuvers, but they can't last forever.

Thanking you again, a former employee,

Private John R. Cushing"

(We are preparing to bring you some news from the boys in camp. As soon as we can get a few of them organized, we will start a regular column from the boys who left us behind. The Ed.)

Names of Scovill Smoke Eaters

Here are the names, as we know them, of the Fire Laddies on Page 3.

In the first row, left to right, they are: James Hay, deceased; Joseph Bowen; Michael J. Quinlan, deceased; James Dillon, Hoffman Valve; Napoleon Blanchard; James Greaney; George Mulville, Blanking; Ed Healey; Frank Hanlon; Tom Murphy, Watchman; and Ed Ashburn, North Mill.

In the second row, left to right, are: Walter Chesson; Ed Hyland, Chucking; William Russell, deceased; Bill Lawlor; Dave Jones, deceased; Fire Chief Bert Hine; Captain Johnson, deceased; Joe F. Moran, Sr., Manufacturing Office; the next two in this row couldn't be identified; Dennis Noonan; Joe Danaher, deceased; and Robert Mackey.

In the third row, left to right, are: Peter Dunais, retired; William Geigle, deceased; William O'Neil; Andy Cavanaugh; the next two are unidentified; Charlie Haggerty; and Al Fischer.

If you can supply the missing names, or if we have made any mistake in our identifications, please drop us a line to set us straight.

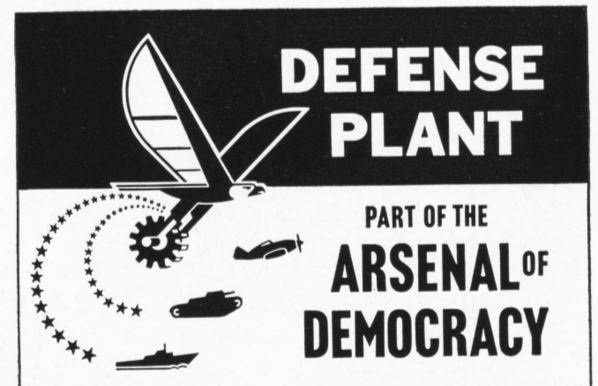
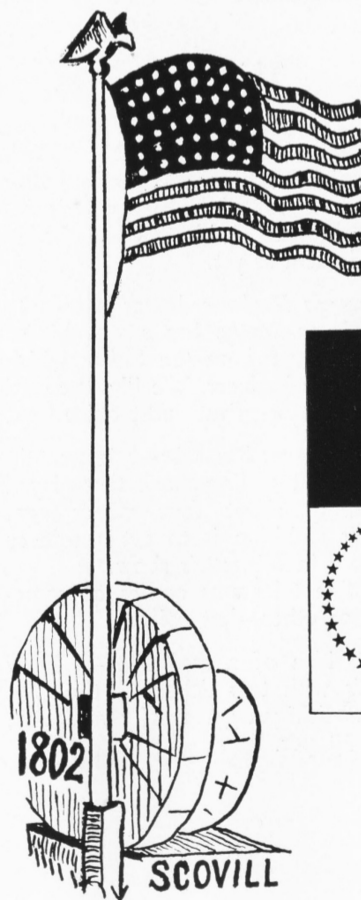
Classified Ads

Make Me An Offer!

An ivory enamel gas range with new Florence burners. Also a cream color gas range. For further details please inquire at 57 Pemberton Street, first floor.

Training Course

Two men were enrolled in the General Training Course during the week ending November 10. Bernard J. Sweeney and Joseph M. Arcier were assigned to the Welding Section. Joseph Arcier is the son of Antonio Arcier of the Electric Annealing Room.



Around the Plant

By Russ Hickman

Joe Balfe and Jack Reardon wish Bill Olander would stop making bookcases in his cellar, especially when they are so big he can't get them out.

Howard Kraft, North Rolling Mill, has one for Ripley. He lives in Wolcott, receives his mail in Terryville, and has his telephone number in Waterbury.

Since moving from the second to the fifth floor, Mary Salanardi and Harold MacCarroll, Solder Room, are confused in answering the phone. They sometimes say, "I'll come up" instead of "Come down."

Tony DeLucia, North Mill, has a spare time occupation—buying and selling horses.

Back Again



Here's Hans Maier with his prize catch of the season. Hans is back at work in the Carpenter Shop after a month's illness.

Some of the boys are still fresh water fishing. As the bass season is over, notes on their lines read "For Pickerel and Perch only."

In Charlie Rietdyke's Bible Class, a small boy remarked, "My favorite book is 'Do it to me.'" Charlie translated it to mean Deuteronomy.

Our Around-the-Offices-Janitor, Ralph Quatraro, had a "man bites dog" incident recently. Looking for a mouse trap he had set, he discovered the mouse had run off with the trap. The rat!

Ed Derouin's reputation as a nimrod is shattered. Before the season opened he talked plenty about all the birds he would get. The only one so far is "the bird" given him by Tool Room 3.

Margaret Mitchell, North Mill, not of "Gone With the Wind," fame, was so astonished at seeing a bald headed man setting up pins the other evening while bowling in the Scovill Girls' League, that she lost her footing twice in one string.

John Buckley, Wire Mill, was inducted into the Army October 20. John once managed our Industrial League Softball Team.

The Wire Mill Bowling League wish they could cure Elmer (Curly) Shove, who is always coming into the Grand Alleys 25 minutes late.

Jimmy Minnis, Plating Room, who used to be one of our star basketball players, wishes he could guess football scores more correctly instead of always being one point off.

Tube Mill Briefs

First Shift

By Louis Chieffo

Mike (Mad Russian) Ratushni, erstwhile violin virtuoso and popular entertainer from the Shipping Room, reveals the secret of his artistry with the fiddle and the bow. In a recent conversation he said that swinging a hammer all day long has developed the muscles in his right arm to such an extent that complete control of the bow is attained. Kriesler and Heifetz, please take note!

Fred Muccino, the likeable utility man, has the boys in the Mill all agog with his stories of his periodic visits to the "big city." There he has made sight-seeing trips to many points of interest. As yet, however, the real interest has not been disclosed. Come on, Freddie, tell us! Is it Blonde or Brunette?

George Bezubly, demon saw operator, reports to work these days looking like a man who has just struck oil. His flashy clothes and big cigar make him a man to be noticed. George has a big smile and a cheery "hello" for everybody. Could it be that George is getting politically minded?

Second Shift

By Jack Carrington

We are glad to hear that Ronald Brooks' daughter and also Larry Gudreau's wife are both coming along fine after undergoing appendectomies.

Joe Tuckus, the ex-champion mushroom picker, will have to sharpen his knife or get glasses as Duke Montville is a way out in front.

Peter Paulowsky is on the spot since he promised Henry Belleau a twelve-inch pickerel; for three weeks now all he has been catching is minnows.

If you are wondering why Mike Sharon has that patch over his eye, the reason is this. While passing a Chinese laundry the other day a foreign body flew into his eye. Be careful, Mike, eyesight is priceless.

The boys are still waiting for the pre-nuptial cigars from Rocco Ferraro.

Birthday greetings to Felix Mrackoski, second shift checker.

Third Shift

By Ed Yurgaitis

Ed Ward, emigrant of New York State, now has all of his family living in Connecticut. Asked about his in-laws, Big Ed said that he hasn't missed them as yet.

Norman Raeburn, better known to his pals as Scotty, has a wee bit of Scotland posted on the locker which is near the Reducer. We like the card about Scotty's private post office best.

Harry Mara has a heart interest in one of the traveling shows that played Waterbury about four weeks ago. Harry's ambition is to get a role as end-man in Wynette's show. P.S. She telegrams oodles of something or other—but collect!

Our idea of a capitalist—Tony Narstis with two tickets to the Columbia-Michigan game, fifty yard line, at \$3.30 per.

They'll be going soon. Joseph Montense, Vincent Lombardo and Harry Mara are all classed 1-A. Hitler better keep out of sight if these boys ever get going.

Chatter From Screw Products

By John Griffin

It certainly is a grand sight to see Fred Senior at his desk. Fred had been ill for the past seven weeks.

Louis Freer, popular Toolmaker at Tool and Die, is a genius when it comes to picking the winner in any event. He has his co-workers going around in circles trying to clip him.

Art Labelle, Reheader Operator, was telling us about some of his experiences when he was in the U. S. Navy. Art says that in China when the telephone subscriber rings up the exchange this is what happens:

Telephone Operator: "What number does the honorable son of the moon and stars desire?"

Telephone Subscriber: "Hohi, two-three."

Silence for a short interval. Then the exchange resumes.

T.O.: "Will the honorable person graciously forgive the inadequacy of the insignificant service and permit this humble slave of the wire to inform him that the never-to-be-sufficiently censored line is busy?"

Wedding bells rang out Saturday, November 15, to celebrate Bob Pierson's marriage to Helen Connolly at Saints Peter and Paul Church. Congrats to Bob; best wishes to Helen.

The Production Office girls at Screw Products helped Anastasia Wendrowski celebrate her birthday at the Weather Vane in Cheshire, November 14. One present Stasia received was hardly welcome.

North Mill Notes

By Herb Colby

A recent draftee, Francis Zinno, was presented with a beautiful pen and pencil set by the North Mill Finishing Division Bowling League. We sincerely hope he puts it to good use by dropping us a line once in a while. We certainly will miss Francis.

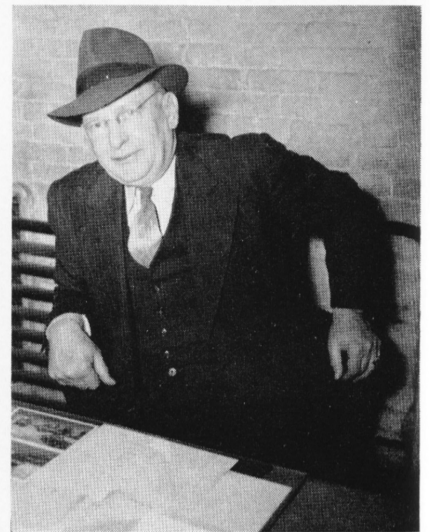
Art (Warden) Chieffo, that well known vocalist, is worried about his singing. With the Harmony King's minstrel due to show soon, Art's voice is not up to par. I believe a little less yelling Friday nights at the Mill bowling session would probably help.

Patrick Fitzpatrick, North Mill Annealer, was elected Chairman of Sports by the Mary Abbott Community Club. They couldn't have made a better choice.

It's a baby girl for Mr. and Mrs. Edward Gensler born at the Saint Mary's Hospital on Thursday, November 13.

We all express our deepest sympathy to John Fogarty on the loss of his brother.

Bill Aylward Gets 25-year Pin



William B. Aylward

WILLIAM B. AYLWARD, D. S. C., first came to Scovill a quarter of a century ago on November 17. He was awarded a gold service pin in recognition of his 25 years of continuous Scovill service. Billie's first job was on the Automatic Screw Machine. He later went to work on fuses in Building 23-1, and then in the Grinding Room, Building 43. When World War I broke out, Bill enlisted in Company A, 102nd Infantry, 26th Division, and saw plenty of action all over France for 19 months. He spent nine months in the front lines. In 1919 Bill returned to the Grinding Room and later moved along to assist the late Pat Robinson in making vacuum cleaners and carpet scrubbers. He was a foreman of the Radio Condenser Room in 1922 and later took charge of the Assembling Room. He took over his present job as foreman in charge of inside trucking, elevators and storehouses in 1936, succeeding the late Tom Bolger.

Bill Aylward received the Distinguished Service Cross and many other decorations and citations for his valor during the war. He is a member of the Army and Navy Legion of Valor, the Y.D. Veterans Association, Disabled American Veterans, and the American Legion.

10-Year Service Pins

Ten-year silver service pins were awarded to Charles Kramnick of the Tube Mill, November 16, and to Theresa Ceccherini of Press 1, November 20.

Girls' Club Bowling Notes

By Mata Hari

The highlight of the bowling session this week was the brilliant exhibition of Mary Ann Lyskiewicz of the Addressograph team. Mary Ann hit the season's high single, 143. Several masculine onlookers tried to sign her up for their own teams, and we don't blame them.

The Employment Office team, tops in the league, lost two games to the East Mill team. The irony of it all was that Betty Fusco, Employment Office, helped the East Plant girls win their games.

Eleanor Lynch of the Mechanical Engineering team will be married this month to Frank May. Best wishes, Eleanor!

Margaret Lengyel attributes her good bowling to a cup of good coffee between games.

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